



JOB TITLE

Part time Aquatics Department
Lifeguard

DEPARTMENT

Baldwin County Aquatics/Parks &
Recreation Department

POSITION OVERVIEW

The Part-Time Aquatics Department Employee assists in the daily operation of the aquatic facility, ensuring a safe, clean, and enjoyable environment for all patrons. Duties may include lifeguarding, front gate assisting, assisting with swim lessons or programs, facility maintenance, and providing excellent customer service.

MAJOR DUTIES

- Monitor pool and deck areas to ensure the safety of all patrons.
- Enforce all pool rules, regulations, and safety procedures consistently and courteously.
- Respond quickly and effectively to emergencies; administer first aid or CPR as needed.
- Assist with swim instruction, aquatic fitness classes, or recreational activities as assigned.
- Perform routine cleaning and maintenance of the pool, locker rooms, and surrounding areas.
- Check and record water chemistry readings as required.
- Provide information and assistance to patrons in a polite and professional manner.
- Assist in setting up and taking down equipment for programs or events.
- Attend required staff meetings and in-service training sessions.

QUALIFICATIONS

- Must be at least 16 years of age.
- Current Lifeguard Certification (American Red Cross or equivalent) preferred.
- CPR, First Aid, and AED certifications required or ability to obtain upon hire.
- Prior experience working in aquatics, recreation, or customer service preferred.
- Ability to work cooperatively with staff and the public.

REPORTS TO

Aquatics Supervisor or Recreation Director

SKILLS AND ABILITIES

- Strong observation and communication skills.
- Ability to remain alert, focused, and calm in emergency situations.
- Dependable, punctual, and able to follow instructions.
- Ability to work flexible hours, including evenings, weekends, and holidays.

PHYSICAL REQUIREMENTS

- Ability to lift up to 50 lbs.
- Ability to swim and perform rescues as necessary.
- Prolonged standing, walking, bending, or exposure to outdoor weather conditions may be required.

WORK SCHEDULE

Part-time; schedule varies based on program needs and facility hours (includes weekends and evenings and holidays).

PAY RANGE

Pay ranges from \$12-\$15.00 per hour

AN EQUAL OPPORTUNITY EMPLOYER

The Baldwin County is committed to having a workforce that reflects diversity at all levels and is an equal opportunity employer. Therefore, qualified applicants are considered for employment, and employees are treated during employment without regard to race, color, religion, national origin, citizenship, age, sex, sexual orientation, gender identity, marital status, ancestry, physical or mental disability, veteran status, political affiliation or any other characteristic protected under applicable law.

How to Apply:

Qualified persons may apply at
BALDWIN COUNTY BOARD OF COMMISSIONERS
OFFICE 1601 North Columbia St, Suite 230
Milledgeville, GA 31061

Applications may be downloaded from our website, <https://www.baldwincountyga.com/jobs>

and e-mailed to jobs@baldwincountyga.com or tdixon@baldwincountyga.com.

BALDWIN COUNTY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, RELIGION, AGE, GENDER IDENTITY, OR DISABILITY IN EMPLOYMENT OR THE PROVISION OF SERVICES.

APPLICATIONS WILL BE ACCEPTED UNTIL JOB FILLED
BALDWIN COUNTY, GA. EQUAL OPPORTUNITY EMPLOYER